

**CITY OF LAKE STEVENS
SALARY COMMISSION MEETING MINUTES**

Wednesday, January 28, 2015

Lake Stevens Community Center, 1808 Main Street, Lake Stevens, WA

CALL TO ORDER: 5:00 p.m. by Steve Edin, H.R. Director

COMMISSIONERS PRESENT: Mike Duerr, Chairperson
Sue Fernalld
Brent Kirk

COMMISSIONERS ABSENT: None

STAFF MEMBERS PRESENT: H.R. Director, Steve Edin
Finance Director/City Clerk, Barb Stevens

OTHERS: None

Approval of Salary Commission Meeting Minutes

MOTION by Commissioner Fernalld to approve the Salary Commission meeting minutes dated December 17, 2014. **MOTION** died without a second.

Commissioner Kirk would like to amend the minutes to include a statement that he suggested to the City Council to consider a full-time salary scale for the position of Mayor.

MOTION by Commissioner Kirk, seconded by Commissioner Fernalld to approve the Salary Commission meeting minutes dated December 17, 2014 to include Commissioner Kirk's amendment. **MOTION** passed unanimously.

Public Hearing – Consideration of Salary Commission December 17, 2014
Recommendation for Elected Official Salaries

1. Open Public Hearing

Finance Director/City Clerk Stevens opened the public hearing in consideration of the City of Lake Stevens Salary Commission December 17, 2014 Recommendation by reading the City's public hearing procedures.

2. Staff Presentation

Human Resources Director Edin gave the Salary Commission a short presentation of the Commission's work to date.

3. Commission's Questions of Staff

Commissioner Duerr thanked staff of all the work gathering data and answering questions. Commissioner Kirk wanted to know if there has been any discussion from City Council about making the Mayor's position full-time. Director Edin responded, "no."

4. Proponent's Comments

None. No citizens present.

5. Comments from the Audience

None. No citizens present.

6. Close Public Comments Portion of Hearing

Commissioner Duerr closed the public comments portion of the hearing.

7. Discussion by the Commission

Commissioner Kirk was surprised that there wasn't more citizen participation in this process. Commissioner Kirk reinterated that the City may want to consider the pros and cons to having a full-time Mayor running the City.

8. Re-open the Public Comment Portion of the Hearing

Commissioner Duerr closed the additional public comment portion of the hearing.

9. Close Public Hearing

Commissioner Duerr closed the public hearing.

10. Commission Action

MOTION by Commissioner Fernalld, seconded by Commissioner Kirk to approve the final findings of the Lake Stevens Salary Commission dated December 17, 2014 to increase the Lake Stevens City Council Member base salary to \$500 per month, with a per meeting amount increase to \$75 per meeting, up to a maximum of 4 meetings per month; and increase the Lake Stevens Mayor's base salary to \$2,000 per month. **MOTION** passed unanimously.

New Business

None

Future Salary Commission Meeting Dates

None

MEETING ADJOURNED at 5:10 p.m.

Respectfully Submitted:



FOR Steven R. Edin
Salary Commission Secretary

Approved By:



Michael Duerr
Chairperson