



City of Lake Stevens Vision Statement

By 2030, we are a sustainable community around the lake with a vibrant economy, unsurpassed infrastructure and exceptional quality of life.

CITY COUNCIL SPECIAL MEETING AGENDA Lake Stevens School District Educational Service Center (Admin. Bldg.) 12309 – 22nd Street NE, Lake Stevens

Tuesday, December 17, 2019 – 3:20 p.m.

CALL TO ORDER 3:20 p.m. **Mayor**

PLEDGE OF ALLEGIANCE **Mayor**

ROLL CALL

APPROVAL OF AGENDA **Council President**

COUNCIL VACANCY *A Interview of Candidates (estimated 15 minutes/interview)
1. Steve Ewing
2. Kurt Hilt
3. Rauchel McDaniel
4. Carolyn Bennett
5. Joyce Copley
6. Michele Hampton **Mayor**

EXECUTIVE SESSION: RCW 42.30.110(1)(h): Qualifications of Applicants/Candidates for Appointment to Elective Office

ACTION ITEMS: A Nominate and Vote Candidate for Council Position 6

ADJOURN

* ITEMS ATTACHED	** ITEMS PREVIOUSLY DISTRIBUTED	# ITEMS TO BE DISTRIBUTED
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THE PUBLIC IS INVITED TO ATTEND

Special Needs

The City of Lake Stevens strives to provide accessible opportunities for individuals with disabilities. Please contact Human Resources, City of Lake Stevens ADA Coordinator, (425) 622-9400, at least five business days prior to any City meeting or event if any accommodations are needed. For TDD users, please use the state's toll-free relay service, (800) 833-6384, and ask the operator to dial the City of Lake Stevens City Hall number.

NOTICE: All proceedings of this meeting are audio recorded, except Executive Sessions.



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December 5, 2019

Lake Stevens City Council:

My name is Steve Ewing and I'm interested in the city council position vacancy. My family and I have lived in the city since 2005. We love the city and have been actively involved for many years.

I'd like to highlight a few points of interest to illustrate why I'd appreciate your consideration:

- I have a bachelor's degree in psychology from Brigham Young University.
- I've worked for the Washington State Department of Corrections since 2002. I've served as a mental health counselor, parole officer, and for more than ten years as an administrative hearings officer. On a daily basis I hear cases that are often complex and have significant ramifications for all involved parties.
- I've served dutifully on the Planning Commission since being appointed by Mayor Spencer in 2018.
- While I did not prevail, I ran a successful city council campaign and proudly earned the support of more than 3500 voters. I knocked on more than 2000 doors and spoke to many business owners and others interested in the success and prosperity of our wonderful city.
- I'm the proud parent of an eagle scout and one that is a life scout. I've been a Boy Scout volunteer for more than a decade. I am a Wood Badge trained leader.
- I've been a church volunteer working in many leadership responsibilities with both youth and adults for more than two decades.
- Community involvement is a high priority for me, and something that I enjoy. My current project is organizing a community blood drive scheduled for February 1, 2020 in honor of two children who passed away in our city this year.

Thank you in advance for your consideration. I look forward to the opportunity to answer any questions you may have.

Best regards,

Steve Ewing



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Kathleen Pugh

From: Kurt Hilt <kurthilt@icloud.com>
Sent: Thursday, December 5, 2019 1:14 PM
To: Kathleen Pugh
Subject: Open Council Seat

Dear Ms. Pugh,

I am writing in response to the Mayor's notice of an upcoming council vacancy. I wish to be considered for the vacancy. I am finishing my current term on the Lake Stevens City Council, during which time I have held positions of leadership on the council, served as council liaison to boards and commissions, represented the city externally at the Snohomish Health District and the Association of Washington Cities on the Washington State Board of Health.

Lake Stevens continues to be a city in flux in terms of growth, finances, infrastructure and process development. My experience and knowledge of these issues is useful to the city and council as four Lake Stevens elected officials will be new to their respective roles. I am available on the date stated in the announcement or any other that the council chooses.

Warm Regards,

Kurt
khilt@cloud.com
425-418-1102



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RAUCHEL MCDANIEL
rauchelmcdaniel@gmail.com
425.231.5123

RECEIVED
DEC 04 2019
CITY OF LAKE STEVENS

Summary

Self motivated and independent thinker, with the drive and energy to tackle multiple tasks. I've proudly served on the Lake Stevens City Council, Position #5 since January 2014, while successfully running multiple businesses, volunteering and caring for my family. I'm seeking the appointment of council position #6, so I can continue to be a voice for small business owners in our community and be a knowledgeable, strong advocate for the unification of the Lake Stevens Sewer District.

Career History

- **Lake Stevens Mini Mart** 1994-present
1994-2008 - Bookkeeping, taxes and payroll
2017-present - In charge of full operations of business
- **Gourmet Cup Espresso** 1996-present
Full operations of business
- **Commercial and Residential Landlord**
1994-present
Lease Agreements
Maintenance of Properties
In charge of full operations 2018-present
- **ACE Certified Personal Trainer**
2009-2014
FAA Cycle Certified
Group/Class instructor
Nutrition and Wellness Coach

Highlights of Achievements

- **Lake Stevens City Council Position #5**
Ran a successful campaign in 2014, based on honesty, integrity and hometown values
Won the primary and the general election
Council Liaison Positions:
Lake Stevens Sewer Board
Lake Stevens Sewer Utility

Planning Commission
Budget Committee
Historical Society
Lake Safety Task Force
Lake Stevens Police Department
Lake Stevens Public Works
Boards & Commissions Interviews
Lake Stevens Fire District

- **Lake Stevens Lion Club**

Member 2014-2018

Lake Stevens Crab Feed and Holiday Raffle planner & volunteer

- **Community Supporter**

Little Viking Football

Little Viking Cheer

Purple & Gold Club

Rotary Scholarships

Lions Club Fundraisers

PTA Events

Lake Stevens Food Bank Fill the Bowl

December 5, 2019

Dear Mayor Spencer and City Councilmembers,

This letter is to express a high level of interest in the appointment to serve the remainder of Mayor-elect Brett Gailey's term on the Lake Stevens City Council. As a life-long resident of Lake Stevens, I'm passionate about all things Lake Stevens and helping maintain the quality of life for our citizens. I would indeed welcome the honor and privilege of serving in this very important role.

Having volunteered and served in various leadership roles for nearly 28 years, during this past election season, I ran for City Council Position #4. I thoroughly enjoyed the campaign process and especially engaging with our citizens to discuss and understand the critical issues most important to them. After the Primary election in August, I was appointed to serve as the District 5 Commissioner on the Snohomish County Human Rights Commission and have gained valuable experience in a short amount of time serving on the commission.

My extensive leadership experience, professional skillset and passion for our community would be an asset to the City Council. Please see attached my resume, two (2) letters of recommendation and campaign postcard for reference.

Thank you very much for your consideration and I look forward to speaking with you soon.

Best regards,

Carolyn J. Bennett
(425) 327.3159
cben93@yahoo.com

Carolyn J. Bennett

Customer Service / Project Management
Lake Stevens, WA 98258

cben93@yahoo.com

Ph. (425) 327-3159

OBJECTVE:

To utilize my skillset and experience in a leadership role and professional setting that allows for both individual and collective creativity and growth for high level achievement and success.

EMPLOYMENT HIGHLIGHTS:

Customer Service / Project Management

DeZurik/APCO/Hilton – Redmond, WA

1992-1999, 2008 – Present

- Manage all project schedules, track each company order from inception to shipment, draft/wordsmith all customer emails, work daily and extensively with the Microsoft suite and Quickbooks, lead and facilitate weekly team meetings, manage all post-delivery support logs and spreadsheets, monitor and guide communication pertaining to project details between team members and departments.

Legal Assistant

Knappe & Knappe, Inc., PS, Lawyers – Snohomish, WA

1999 – 2008

- Supported attorneys in all probate, estate planning, and property law matters including extensive word processing, proofreading and editing all legal documents

Aviation Supply

United States Marine Corps

VMAQ-4, MAG 42, DET C, NAS Whidbey - Whidbey Island, WA

1989 – 1996

- Served in the Marine Reserves fulfilling monthly, annual and deployment duties as an aviation supply clerk. Deployed to Iwakuni, Japan in 1991 in support of Operation Desert Storm. Honorably discharged as E-5 Sergeant

Pharmacy B Tech / Cashier

Mitchell's Pharmacy – Lake Stevens, WA

1985-1992

- Clerked and assisted customers in retail and pharmacy setting, worked at the espresso bar, in post office, photo, jewelry and gift departments

EDUCATION:

Edmonds Community College

AAS Degree, 1989-1992

SKILLS AND INTERESTS:

- Highly proficient in written and oral communication, outstanding solution driven, problem solving skills
- Hobbies and interests include running, reading, traveling, photography, and family activities

To Whom It May Concern,

I would like to recommend Carolyn Bennett for the Lake Stevens City Council. I worked both as a coworker and as her manager at Hilton Valve.

In the time I worked with Carolyn I have come to know her as a dedicated, reliable and inspirational worker. She rarely misses a day of work and works until the task at hand is complete, regardless of how challenging the task is. She works tirelessly to make the customer happy, knowing that a happy customer makes for a successful business. She is organized and methodical in her approach to both simple and complex problem solving. She works well with others, but can also work individually as the need arises. My experience with Carolyn saw her coordinating shipping across the country and into foreign countries; not a trivial task. She worked with people across the globe to service a customer base across many industries. Her ability to work with many personalities and ensure all feel like they have been considered and their issues have been addressed is admirable. She works from the heart as much as from the mind.

I have always observed Carolyn as a people person who cares about those she is working with. She works with all involved to find mutually beneficial solutions whenever possible. Carolyn is trustworthy and committed to completing any project she takes on. She follows up to ensure projects are on task and that all stakeholders are keeping their commitments. When a project is not on plan she works with all involved to identify the issue and develop a new plan. Once the new plan is agreed to, Carolyn will communicate with the end customer, explaining the issues, what is being done about it and what the new plan is. If this is a problem for the customer, Carolyn works with all parties to try to find an acceptable solution.

Carolyn would be a great asset to the Lake Stevens City Council. She has great organization skills, people skills and work ethic. She works through all challenges, from easy ones to the most complex, with unwavering dedication. Most importantly though, she cares deeply about the community and its future.

Sincerely,

Reed Moss
r_h_moss@yahoo.com
Ph. (206) 992-1503

To Whom It May Concern:

Carolyn Bennett is an experienced professional that has a proven track record of making analytical decisions to achieve strategic results. In my time serving with her in a voluntary capacity at our church I was impressed with her leadership abilities as she successfully lead our personnel committee. She was always fair, but firm with performance expectations. She helped foster an atmosphere of trust and high performance working with all involved including a large group of volunteers. Even more important was her ability to steward change and discussion through emotionally charged topics. Her level of professionalism and stoicism kept us moving forward even during times of "politically charged" events. Having served as a city council member of Monroe for the last 8yrs I can say that these leadership characteristics are of the utmost importance in having a highly functioning council member. Carolyn Bennett would be an extremely positive asset to any governing body that was fortunate enough to have her serve.

Regards,

Jason Gamble
City Council Member Position 6



jason_gamble@cable.comcast.com

Ph. (206) 643-6483



Carolyn Bennett

Elected Experience:

Brand new candidate

Other Professional Experience:

U.S. Marine (7 yrs.)

Customer Service/Project Mgmt.
at DeZurik Apco Hilton (19+ yrs)

Legal Assistant (7 yrs.)

Education:

AAS-Edmonds Comm. College (1992)

University of WA

Community Service:

Church staff, Elder, Deacon, and volunteer (15+ yrs)

Elementary school volunteer (9 yrs)

Contact:

(425) 327-3159

electcarolynbennett@gmail.com

@carolynbennettforcitycouncil

Hello! My name is Carolyn Bennett and I am very excited to run for Lake Stevens City Council Position #4. As a U.S. Marine with an extensive business and volunteer background, I am committed to serving and representing the great citizens of Lake Stevens. I am proud to be a life-long resident (47 yrs) of this beautiful city and have experienced the growing pains and challenges impacting us all.

As your City Council Member I will work respectfully and tirelessly on your behalf remembering that every decision impacts our future generations. We need compassion and accountability for the homeless/opioid problem, protection for our small/local businesses, and to improve infrastructure by relieving traffic congestion. I'm passionate about Lake Stevens not becoming the next Seattle with littered tents and trash everywhere, not allowing outside food trucks to compete with our hometown brick and mortar businesses, and in forty-seven years I have seen one improvement to the "mestle". I am motivated to fight hard to maintain the high standard of living we all share.

I look forward to the opportunity serving as your next Lake Stevens City Council Member and sincerely appreciate your vote. Thank you.



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Kathleen Pugh

From: Joyce Copley <copley.joyce@yahoo.com>
Sent: Sunday, December 1, 2019 5:29 PM
To: Kathleen Pugh
Subject: Letter of Interest - Joyce Copley

To: Mayor and Council,

This letter is to express an interest in the remaining seat held by Mayor Elect, Brett Gailey.

Please allow me to share my experience with you as well as my desire to serve my community.

I moved to Lake Stevens in 2006. I had a job transfer from Wichita Kansas to work for the Boeing Company in Everett, WA. After 16 years with the Boeing Company, in 2015 I was laid off and began to search for a new career move. In 2016, I began working for a large HVAC company in south Seattle supporting engineering by processing permits. Although I enjoyed the job, the commute slowly became overwhelming.

In 2018 I began to work for the City of Shoreline in the Planning and Community Development Department. To date I've learned a great deal regarding planning and permitting within government offices. I know this skillset will help move the city of Lake Stevens forward.

I have process numerous projects both small and large for the city of Shoreline from the pre-application process to issuance of permits. This year alone I have processed over \$4 million dollars in permit fees alone for the city.

My vision is to help the city of Lake Stevens is to be sustainable. I believe my knowledge, skills, and abilities will allow me to serve the city of Lake Stevens with passion and drive to bring the city up to the desired state that residents desire want and need.

As a woman of color, I do believe that my perspective will allow the council to bring a much different perspective. I care about the city of Lake Stevens, my passion and desire to see the city grow and thrive is what the council needs.

Please consider my letter of interest for this position.

Sincerely,

Joyce M. Copley
9513 28th St. NE
Lake Stevens, WA
425-327-3451



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Michele Hampton

P O Box 596, Lake Stevens, WA 98258

Transmitted by Email Only
kpugh@lakestevenswa.gov

December 6, 2019

Mayor John Spencer
C/O Kathy Pugh, Lake Stevens City Clerk
P O Box 257
Lake Stevens, WA 98258

RE: Vacant City Council Seat, Position #6

Dear Mr. Mayor:

Please accept this letter as an acknowledgment and confirmation of my desire to fill the City Council seat vacated due to Councilmember Gailey's resignation as of December 16, 2019.

I am a resident of Lake Stevens and a registered voter. I care deeply about the welfare of our City. I currently serve as a commissioner on the Salary Commission and have volunteered for and participated in many community based committees including the LS Lake Safety Task Force, the LS Police Department Strategic Planning Conference and serve as the 1st Vice President and Grand Parade Chair for Lake Stevens' Aquafest.

I am an attorney by training and am currently pursuing accreditation as a Washington State Certified Mediator. I believe that my background and training give me a perspective different from anyone else currently serving (or about to begin serving as of January 1, 2020) as a councilmember. I am able to analyze and see possibilities and options as issues and opportunities present themselves. This ability will add to the diversity of the City Council and provide a positive contribution to tasks undertaken by the legislative body.

I look forward to interviewing with you to fill the vacant seat on city council and very much appreciate your consideration.

Very truly yours,

Michele Hampton

