

**CITY OF LAKE STEVENS
SALARY COMMISSION MEETING MINUTES**

Wednesday February 10, 2021

Zoom and YouTube

View full recording here: <https://www.youtube.com/watch?v=w6tcT3kmTbE>

CALL TO ORDER: 5:13 p.m. by Commissioner Hampton

COMMISSIONERS PRESENT: Ford Poston
Brian McManus
Carolyn Bennett
Dixie Behn
Michele Hampton

COMMISSIONERS ABSENT: None

STAFF MEMBERS PRESENT: Anya Warrington, Human Resources Director and Risk Manager
Kelly Chelin, City Clerk

OTHERS: Community Member(s)

Action Items:

A. Approval of 1/21/21 Meeting Minutes: Commissioner Hampton requested to change the term "write a letter to" city council and replace it with "communicate with" city council. **MOTION** to approve minutes as amended by Commissioner McManus. Commissioner Behn Seconded. **MOTION** passed unanimously.

New Business:

B. Public Hearing: **MOTION** at 5:15pm by Commissioner Hampton to open the public hearing. Director Warrington presented a recap of the 1/21/21 discussion regarding the Mayor's suggested salary being set at \$108,000 annually with city council approved benefits. Public comment was opened. No Public comment provided.
Public Comment portion Closed.

Commissioner Hampton opened the floor for additional discussion between the commissioners to determine if more needed to be talked about regarding the decision made at the last meeting around salary.

Commissioner Bennett stated that she had no additional discussion but wanted to make a statement that she had recently spoken with Council Member Ewing in the last week and he commended the board on a job well done at the last meeting and that the work had been very productive.

Commissioner Behn stated she felt comfortable with the work done at the last meeting. Commissioner Poston stated he felt comfortable with the work done at the last meeting.

Commissioner Hampton agreed and stated that any future changes could be discussed at the 4th quarter meeting pending in October or November of 2021.

Commissioner McManus stated that he would like to see the 4th quarter meeting scheduled early in October or November so the discussion and decision could be made in a timely manner with budget and year end in mind. Commissioner Hampton suggested the first meeting be scheduled for mid to late September. **MOTION** by Commissioner Hampton to close public hearing at 5:21pm.

MOTION by Commissioner McManus to file the approved salary of \$108,000 annually with benefits to be approved by City Council. Commissioner Poston seconded it. No further discussion. **MOTION** passed unanimously.

C. **MOTION** to adjourn made by Commissioner McManus. Commissioner Behn seconded. **MOTION** passed unanimously.

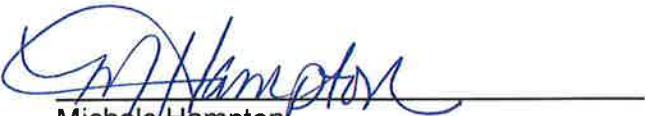
MEETING ADJOURNED at 5:24 p.m.

Respectfully Submitted:



Anya Warrington
Human Resources Director and Risk Manager/Commission Liaison

Approved By:



Michele Hampton
Chairperson