

CITY OF LAKE STEVENS
SALARY COMMISSION MEETING MINUTES

Monday, November 8, 2021

Zoom and YouTube

View full recording here: [Salary Commission meeting of November 8, 2021 - YouTube](#)

CALL TO ORDER: At 6:00pm by Commissioner Hampton

COMMISSIONERS PRESENT: Ford Poston
Dixie Behn
Kaitly Hoard
Michele Hampton

COMMISSIONERS ABSENT: Carolyn Bennett

STAFF MEMBERS PRESENT: Anya Warrington, Human Resources Director and Risk Manager
Caitlin Weaver, Deputy City Clerk

OTHERS: None

Roll Call

- A. Director Warrington stated for the record that Commissioner Bennett submitted her resignation from the salary commission effective immediately. There will be a vacant position and recruitment will begin soon.

Action Items:

- A. Approval of October 20, 2021 minutes: **MOTION** to approve minutes by Commissioner Behn; Commissioner Poston Seconded. **MOTION** passed unanimously.

New Business:

- A. Review of Elected Official's current salaries and requested information: Commissioner Hampton confirmed with the group that the 5.67% COLA for the Mayor was correct and approved by all commissioners. All commissioners agreed. For city council members, commissioners favored an increase of 5.67% making the new base rate \$596.00 per month. Discussion occurred regarding whether to roll in the monthly meetings at a flat rate or have each meeting claimed individually. Commissioner Hampton and Commissioner Poston were in favor of having the meetings claimed individually with documentation to uphold accountability and transparency. Commissioner Hoard agreed with having council members claim the meetings to maintain transparency. All commissioners agreed there was a consensus and that the next step was a public hearing. The public hearing was scheduled for December 2, 2021 at 6:00pm.

B. **MOTION** to adjourn made by Commissioner Poston, Commissioner Hoard seconded. **MOTION** passed unanimously.

MEETING ADJOURNED at 6:35pm.

Respectfully Submitted:



Anya Warrington
Human Resources Director and Risk Manager/Commission Liaison

Approved By:



Michele Hampton
Chairperson