



2022



LAKE STEVENS POLICE
Annual
Report

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Office of the Chief

On behalf of the men and women of the Lake Stevens Police Department, I take great pleasure in presenting the 2022 Lake Stevens Police Department Annual Report. This report reflects the hard work of our sworn and civilian personnel as we continue to improve the department and the service we provide to Lake Stevens. This annual report provides a snapshot of the dedicated work and achievements of your police department. My admiration and respect go out to the men and women who serve our community, who have the responsibility of recognizing and adapting to the change, and who continue to move forward during these unprecedented times.

In 2021 and 2022, we experienced significant changes to the way law enforcement interacts and performs their duties through several legislative changes. Since 2021, more than 600 officers left the law enforcement profession in our State, which is significant. Lake Stevens Police Department had five employees who left due to retirements. Our patrol staff worked 42% of the year at minimum staffing. The men and women of the Lake Stevens Police Department will remain steadfast and engaged in our endeavor to reduce crime to keep our community safe and improve the quality of life for our citizens. We will continue to build on the department's organizational excellence through its professional development plan by providing quality employee training, succession planning, and resources for staff wellness. This year, we strived to create an environment that is based upon our community's expectations of professional police service, while creating an unyielding trust and transparency to do "the right thing, at the right time, all the time."



It is both a humbling honor and privilege to serve as the Chief of Police of this professional police department, and the City of Lake Stevens. I wish to thank the Mayor and City Council and all the departments that make up our city government, for their continuous partnership and support in our organization. We are successful because of the commitment by everyone and the community we serve.

We are looking forward to 2023 as the department continues our pledge to be good stewards of the public's trust, to remain fiscally responsible through organizational excellence, and to provide the very best professional services to all those that live, work, and visit our community.

Our Mission

We serve the Lake Stevens community by enhancing public safety and quality of life through professional police services, organizational excellence, and community interaction.



Our 2023 Goals

1

Identifying and implementing crime suppression and reduction strategies to address crime trends and community concerns.

2

Increasing and enhancing a traffic safety program using education, engineering, and enforcement.

3

Develop a meaningful and resilient wellness program for all department employees with established goals and benchmarks.

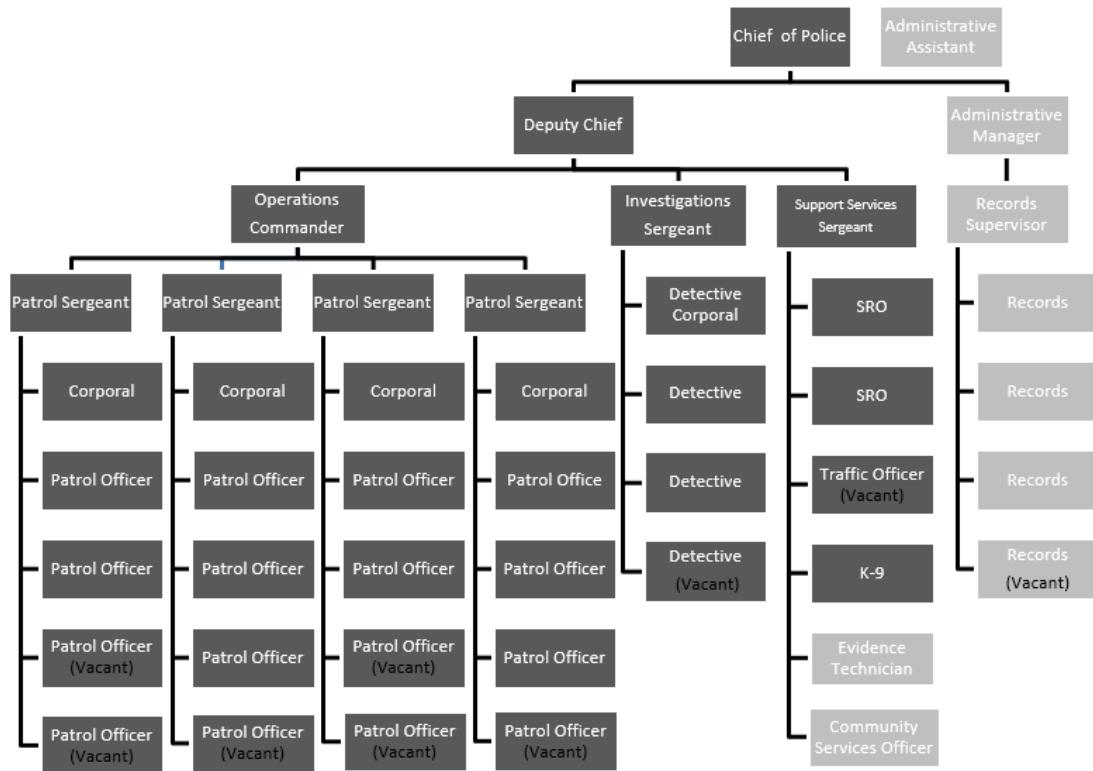
4

Implement innovative practices to attract, hire, and retain top candidates while expanding recruiting to fulfill department needs.

5

Building cohesiveness and resiliency throughout the department by improving and enhancing partnerships, communication, collaboration, and training.

Our Department



The Lake Stevens Police Department serves a population of 40,700 residents and operates with an annual 2022 budget of \$10.23 million (2023 budget of \$10.43 million). Officers are on duty 24 hours per day, 7 days per week, year-round. The Lake Stevens Police Department consists of four divisions; Office of the Chief, Administration (records unit), Support Services (investigations unit, marine unit, traffic unit, K9 unit, drone unit, community service officer, and school resource officers), and Operations (patrol unit). In 2022, our employees completed a total of 5,167.46 training hours.

Staffing Levels

Allocated commissioned staff: 37

Current staffing: 30

Allocated non-commissioned staff: 9

Current staffing: 8



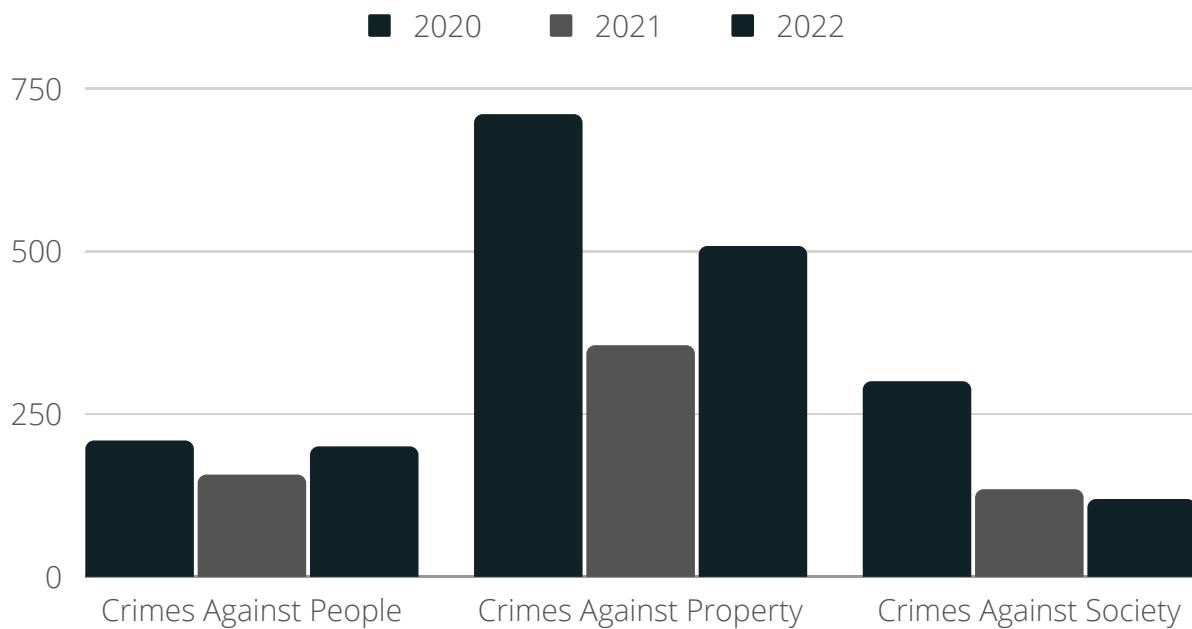
Operations Division

Call Type	2020	2021	2022
Animal	502	494	428
Assault	105	105	121
Collision	554	649	682
Disturbance	572	556	553
Domestic Violence	167	156	193
Noise Complaint	371	318	282
Parking	518	550	539
Suspicious	2984	2817	2775
Theft	487	315	395
Traffic	6064	6349	4705
Trespass	193	116	126



Operations Division

Patrol officers are on duty 24 hours per day, 7 days per week, year-round. In 2022, officers responded to 23,429 incidents.



Support Services Division



SCHOOL RESOURCE OFFICERS

During the school year, Officers Carter and Irwin provide ALICE emergency response education to school district staff, teach classes on driving under the influence, criminology, search and seizure, harassment, and bullying, and assist with child abuse investigations, provide security at football games, dances, and graduation, are members of the LSSD Safety & Security Team, and participate in Risk Watch to teach students about firearm, motor vehicle, school bus, helmet, pedestrian, and water safety.

MARINE UNIT

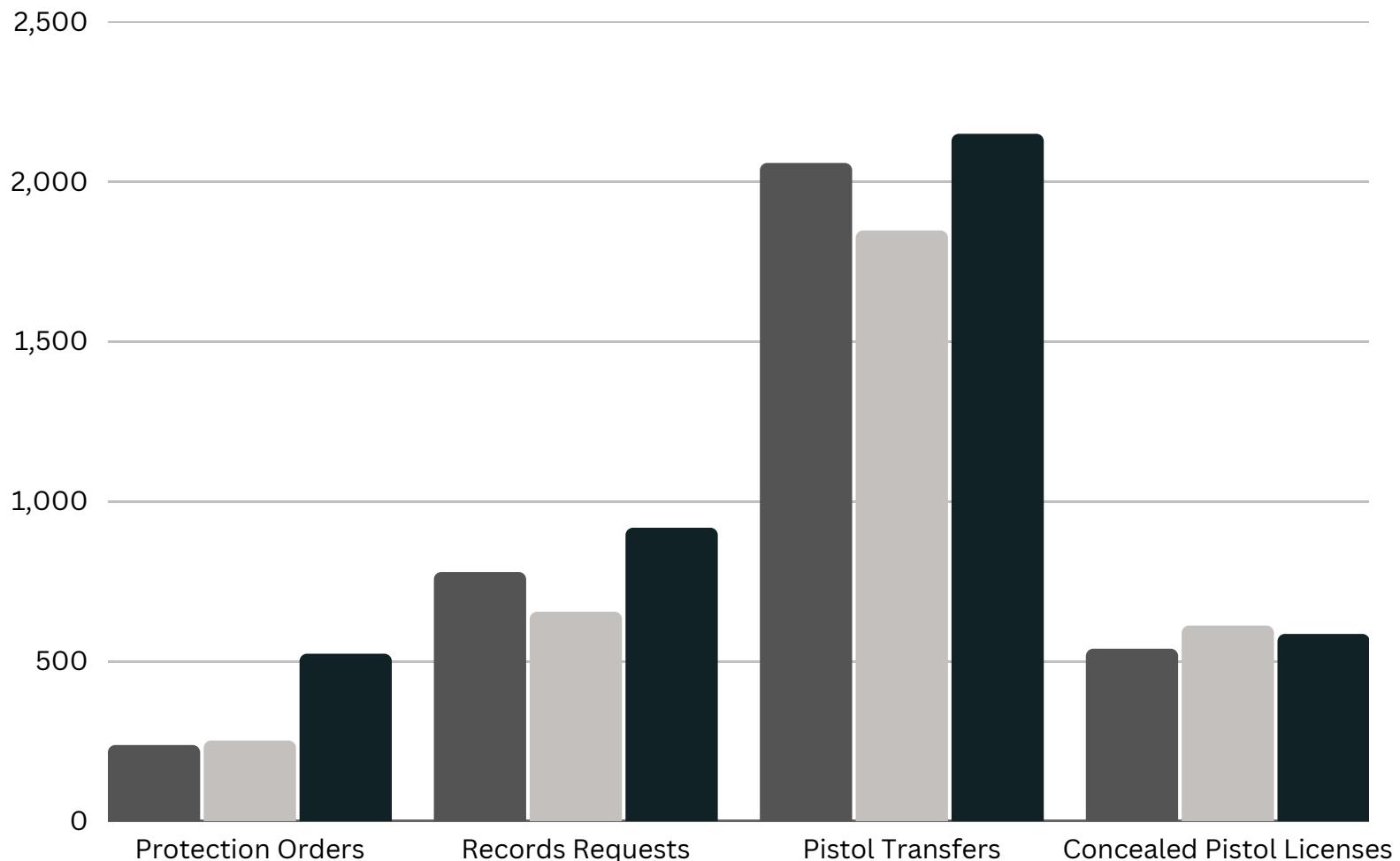
LSPD currently has 13 certified marine officers, with 2 officers working full-time during the summer.

INVESTIGATIONS & EVIDENCE UNITS

Under the direction of the Deputy Chief and direct supervision of a sergeant, detectives perform work related primarily to the investigation of felony criminal cases and to build a case sufficient for filing of criminal charges with the city, state, or federal prosecutor's office. The division is responsible for the investigation of major crimes to include homicide, robbery, aggravated assault, sexual assault, child physical and/or sexual abuse, serial crimes, and arson.

The Evidence Unit is responsible for receiving and storing items of physical evidence, maintaining the chain of custody, and providing assistance to the Investigations Unit on crime scenes with packaging and cataloging evidence.





Administration Division

The Records Unit is responsible for managing all of the law enforcement records for LSPD. This unit is also responsible for processing gun transfers, fingerprinting, entering protection orders, processing concealed pistol licenses, responding to public records requests, generating monthly and yearly crime statistics, reviewing and managing body worn camera footage, and planning community events.

Organizational Excellence

Retirements

Commander Ron Brooks
Detective Sergeant Rob Miner
Sergeant Bob Summers
Officer Alan Anderson
PSO Cindy Brooks

New Hires

Deputy Chief Jeff Young
Records Specialist Kelly Putnam
Officer Olivia Scholz (lateral)
Officer Matthew Walters (entry)
Officer Joshua Tannen (lateral)

Employee of the Year

Records Supervisor
Megan LeBlanc



Officer of the Year

Patrol Sergeant
Michael Hingtgen

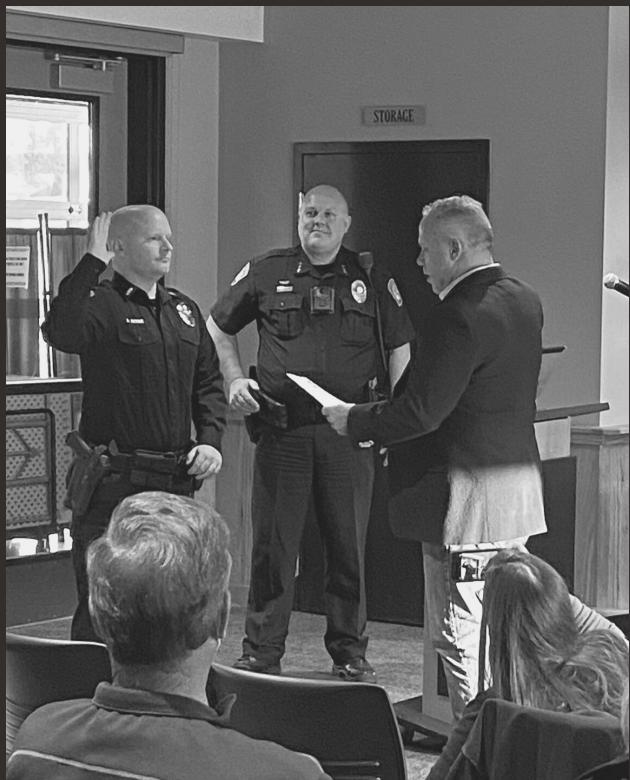


Milestones

Sergeant Craig Valvick - 25 years of service
Volunteer Kandy Brown - 20 years of service

Promotions & Transfers

Commander Dean Thomas
Detective Phil Bassett
Detective Corporal Kristen Parnell
Detective Sergeant Jerad Wachtveitl
Sergeant Adam Bryant
Sergeant Chad Wells
Records Supervisor Megan LeBlanc
Corporal Alex Michael
Corporal Chris Schedler
K9 Officer Doug Dreher & Cia
Community Service Officer Margaret Cooper



Work with Us

- Signing bonus up to \$25,000 for lateral officers
- Moving expense reimbursement
- Competitive salary
- Specialty assignment, longevity and education incentives
- Annual uniform allowance
- Holiday cash out
- Retirement, pension, and full medical
- Robust training and professional development plan



Instagram

@lakestevenspd



Facebook

[facebook.com/lakestevenspolice](https://www.facebook.com/lakestevenspolice)



Website

lakestevenswa.gov/police

Join us!



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