

LAKE STEVENS POLICE

# ANNUAL REPORT

## 2023



# CHIEF'S MESSAGE

## WELCOME!

To the men and women who serve our community every day, 24/7/365, who have the responsibility of recognizing and adapting to change, and who continue to answer the calls during these unprecedented times, THANK YOU!

In 2023, we began the year with eight vacancies and experienced a 40% turnover in staff, due to four retirements and five separations. Despite these challenges, we ended the year with six vacancies after hiring and promoting talented individuals.

Lake Stevens was recognized as the 5th safest city in Washington and 67th nationwide. This achievement reflects our commitment to organizational excellence, professional development, quality training, succession planning, and staff wellness.



# CHIEF'S MESSAGE

## CONTINUED...

In 2023, we introduced several wellness initiatives to support our staff:

- Wellness Room: A new space for staff to decompress and relax after stressful incidents.
- Coaching Program: A law enforcement coaching program to enhance professional development.
- Mental Health Support: Mental health support visits from an MHP and her support dog, Buster, funded by a WASPC Wellness Grant.

After 32 years in law enforcement, I am inspired by our staff's dedication. They meet our community's expectations of professional police service, building trust and transparency. Our motto: "Work hard, treat people right, show respect and dignity, and have some fun along the way."

Thank you to the Mayor, City Council, city departments, and our community for their support. We look forward to 2024, continuing to be good stewards of public trust, fiscally responsible, and providing exceptional services.

Chief Jeffrey G. Beazizo



# MISSION AND GOALS



## MISSION

We serve the Lake Stevens community by enhancing public safety and quality of life through professional police services, organizational excellence, and community interaction.

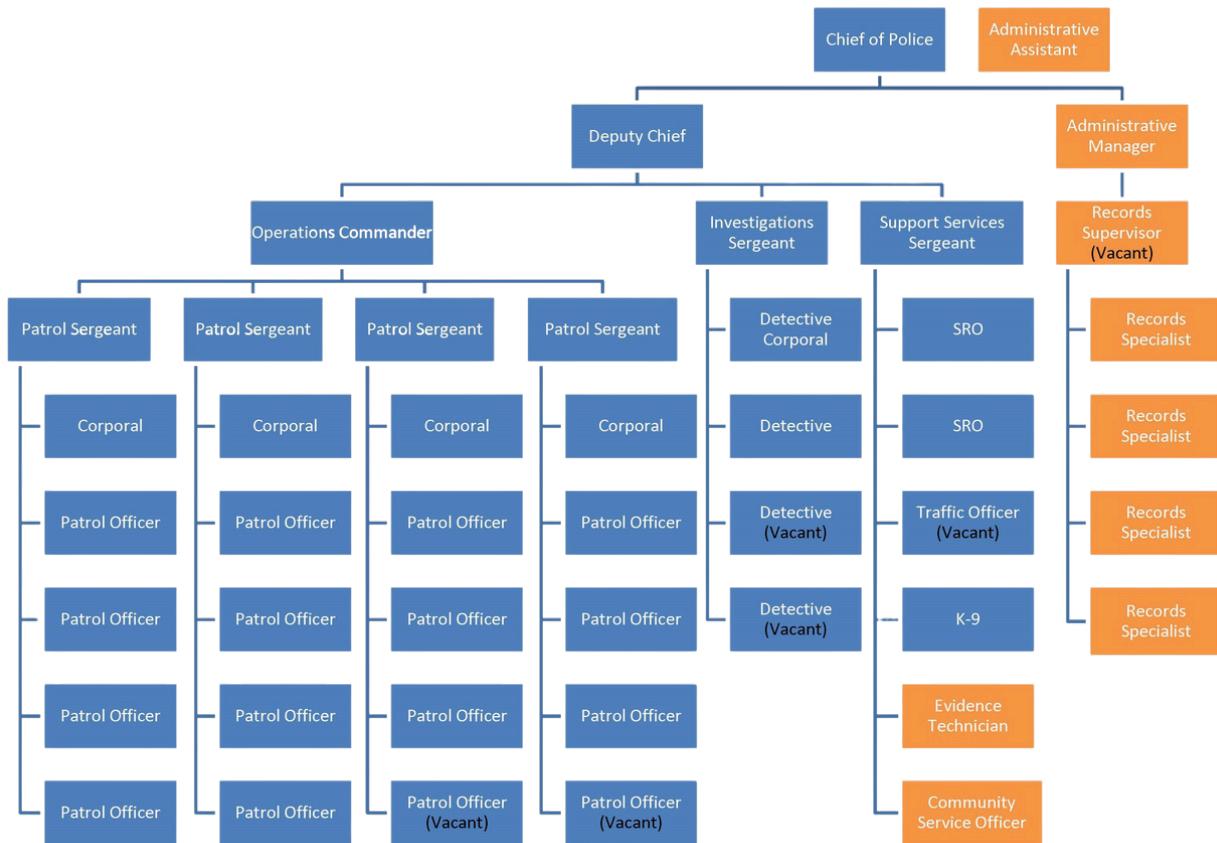


## 2024 GOALS

- Identify and implement a crime suppression and reduction strategies to address crime and community concerns.
- Increasing and enhancing a traffic safety program using education, engineering, and enforcement.
- Develop a meaningful and resilient wellness program for all department employees with established goals and benchmarks.
- Support the City-Wide records management project to create consistency and implement best practices.
- Increase public confidence by obtaining WASPC re-accreditation.
- Analyze the investigations unit's processes to improve case management and better outcomes for victims.

# OUR DEPARTMENT

The Lake Stevens Police Department serves a population of 41,260 residents and operates with an annual 2023 budget of \$10.7 million. Though in 2023, only \$9.5 million was spent. Officers are on duty 24 hours per day, 7 days per week, year-round. In 2023, our employees completed a total of 4,087.85 training hours. The Lake Stevens Police Department consists of four divisions: Office of the Chief, Administration, Support Services, and Operations.



## 2023 STAFFING DATA

ALLOCATED COMMISSIONED STAFF: 37  
YEAR END STAFFING: 32

ALLOCATED NON-COMMISSIONED STAFF: 9  
YEAR END CURRENT STAFFING: 8

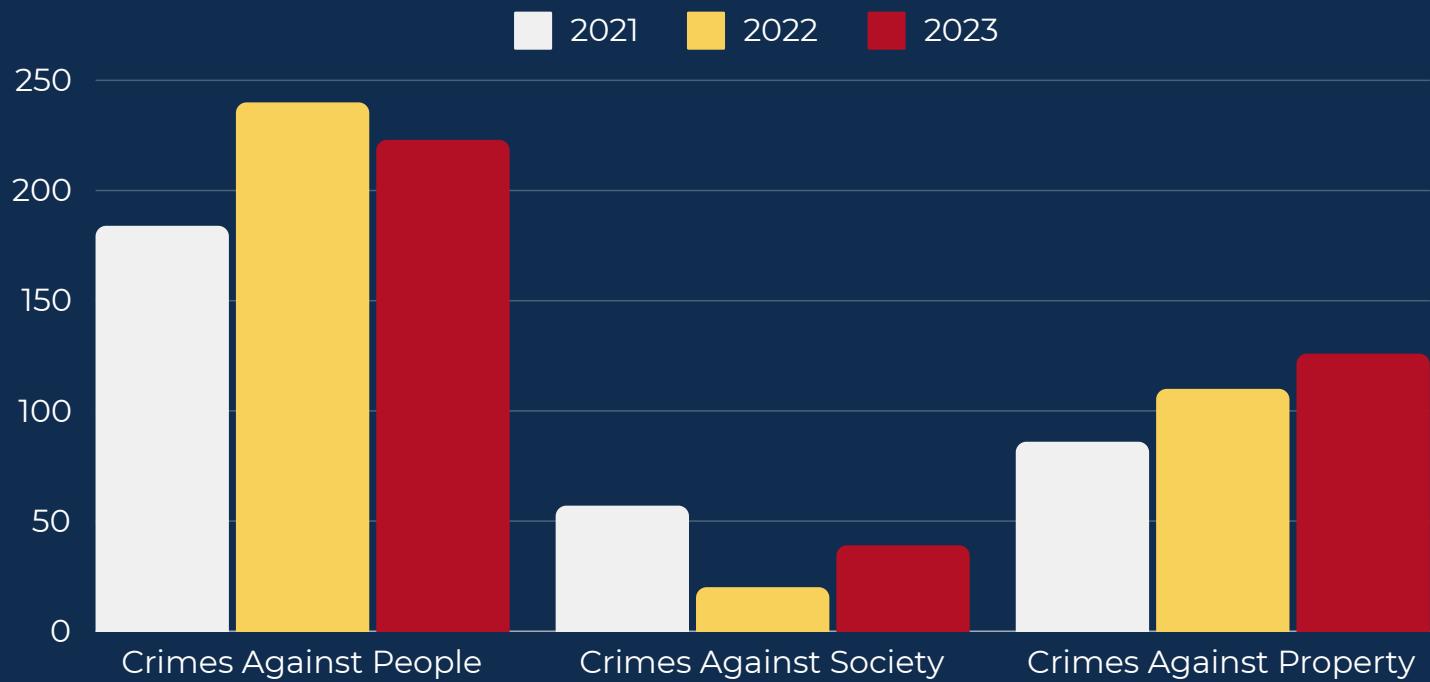
LSPD IS AUTHORIZED .99 EMPLOYEES PER 1000  
CITIZENS. AVERAGE COMPARED TO 40K  
POPULATION RANGE IS 1.82



# OPERATIONS DIVISION

The Patrol Division embodies the most visible police presence in our community. Our officers collaborate closely with community members to uphold the mission and values of the department.

Officers respond to reported crimes and emergencies, enforce traffic laws, provide assistance, attend community meetings, implement crime prevention strategies, and engage with the public.



# OPERATIONS DIVISION



In 2023, officers responded to 22,727 incidents.

62% - 911 Calls

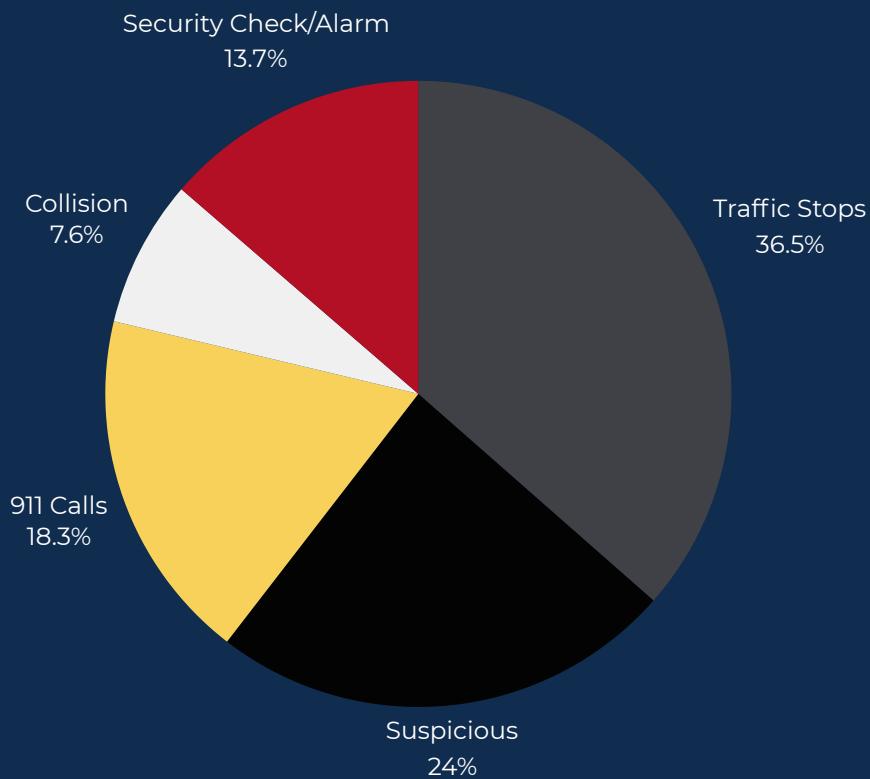
38% - Officer Initiated Calls

Patrol officers are on duty 24 hours per day, 7 days per week, year-round.

We have 4 patrol squads which consist of a sergeant, corporal, and four officers.



Here is a breakdown of our top call types.



# SUPPORT SERVICES DIVISION

## SCHOOL RESOURCE OFFICERS

During the school year, Officers Carter and Kilroy provide law enforcement and mentorship for the Lake Stevens School District. Each officer is responsible to attend to the needs of several elementary schools, one middle school, and a mid-high or high school. They are kept busy during the school year keeping our schools safe so that the most positive learning environment can occur. In addition to their daily responsibilities, our school resource officers attend sporting events, dances, club activities, and other school-related events. The highest priority for our school resource officers is student safety. Part of this responsibility is mentoring the youth in our community to make good and safe choices in their lives. The school resource officers are also a valuable resource for school staff and parents. Often, SROs are called to assist in matters that don't exactly relate to school such as custody, domestic violence, and parenting issues.



# SUPPORT SERVICES DIVISION

## MARINE UNIT

The Marine Unit for the Lake Stevens Police Department consists of 10 certified marine patrol officers in our ranks. We have 2 full-time officers on the water throughout the normal boating season. We also support our 2 full-time officers with additional marine patrol officers on the water during heavy boat traffic. The Lake Stevens Police Department currently has 2 vessels on the water 24/7 during the summer months. During the winter months, we have 1 operation vessel on the water for emergencies. Our marine patrol officers are on the water to ensure the safety of those who recreate on the waterway. The responsibilities include education, vessel safety inspections, enforcement for violations, and the protection of our beautiful lake from harmful chemicals or spills..

## COMMUNITY SERVICE OFFICER

The citizens in our city may need services that are better served by a non-commissioned officer. Some of those needs may include animal control issues, crime prevention, parking, and abandoned/hulk vehicles. Our Community Service Officer took on these responsibilities and allowed our patrol officers to focus on 911 calls for service and other investigations. Officer Cooper conducted several criminal animal abuse cases in 2023, as well as successfully dealt with animal licensing issues. Officer Cooper also dealt with the many parking complaints throughout the city, as well as the tagging and removal of abandoned vehicles.

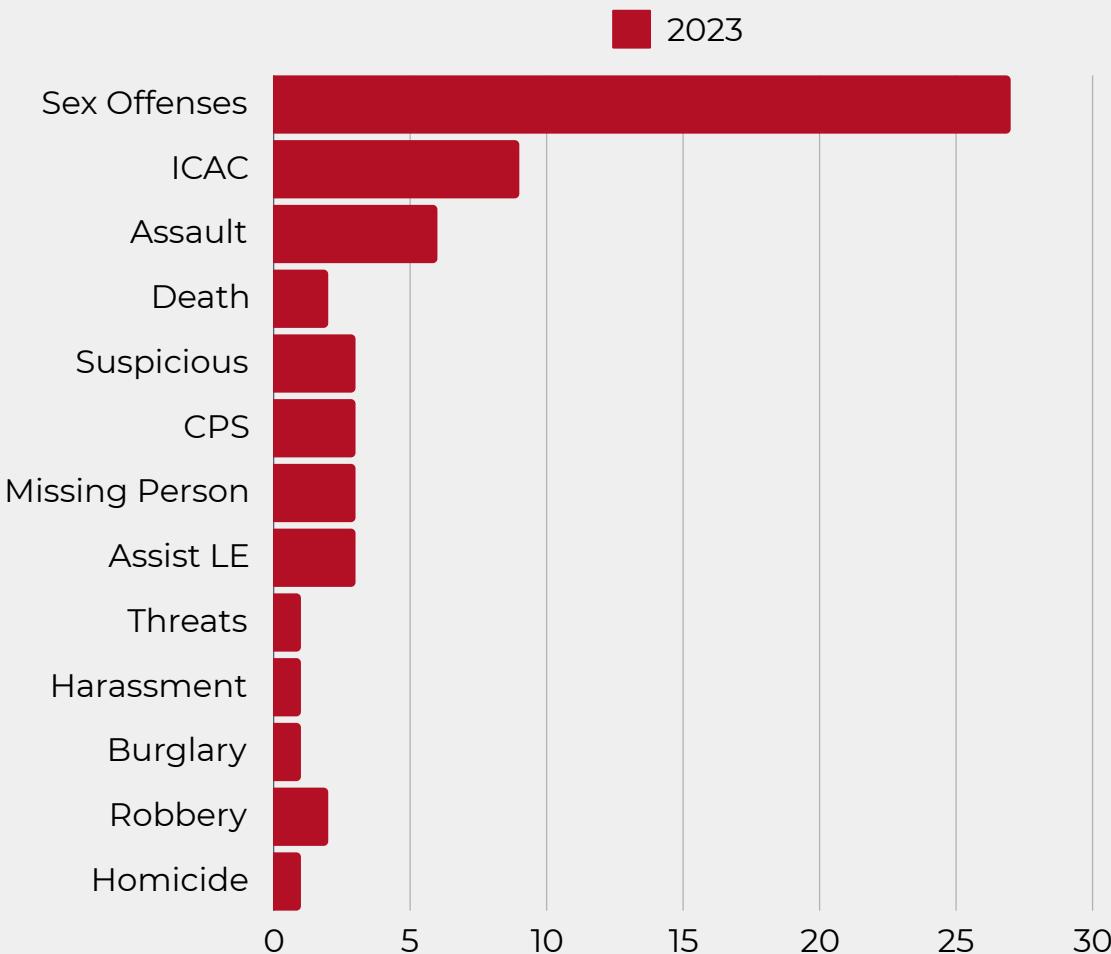


# SUPPORT SERVICES DIVISION

## INVESTIGATIONS UNIT

Under the direction of the Deputy Chief and direct supervision of a sergeant, detectives perform work related primarily to the investigation of felony criminal cases and to build a case sufficient for filing of criminal charges with the city, state, or federal prosecutor's office. The division is responsible for the investigation of major crimes to include homicide, robbery, aggravated assault, sexual assault, child physical and/or sexual abuse, serial crimes, and arson.

The investigations team worked the majority of 2023 with two full-time detectives. The team was assisted by two modified-duty officers for a small amount of time each.



# SUPPORT SERVICE DIVISION

## K9 TEAM

The primary function of the K9 Unit is to support Patrol and other police department units with narcotics investigations. The Lake Stevens Police Department proudly supports Washington State's first fentanyl detection canine. In 2023, our K9 team deployed 27 times and had 41 different seizure events in those deployments searching over 60 environments.



## EVIDENCE UNIT

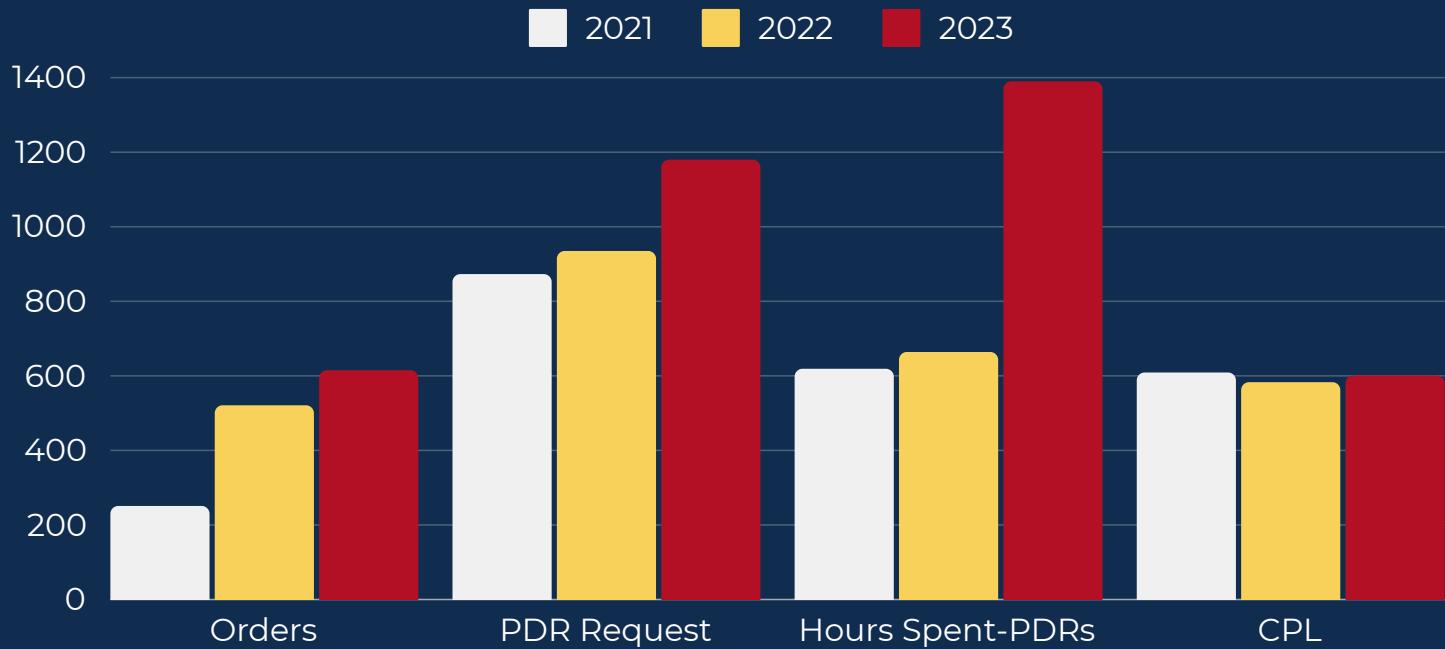
Our Evidence Unit consists of one evidence technician. The Evidence Unit received and processed 1308 different pieces of evidence with almost 300 drug items processed for destruction. 907 pieces of property for destruction. Our Evidence Unit processed almost \$32,000 in seized or unclaimed monies. Finally, our police officers seized or recovered 99 firearms in 2023.

# ADMINISTRATIVE DIVISION

## RECORDS UNIT



The Records Unit at LSPD handles all law enforcement records management. This unit also conducts fingerprinting, enters warrants and protection orders, processes concealed pistol licenses, responds to public records requests, generates monthly and annual crime statistics, reviews and manages body-worn camera footage, and organizes community events.



# ADMINISTRATIVE DIVISION

## **EXPLORERS & VOLUNTEERS**

A Police Explorer and Volunteer Program offers young adults and community members the opportunity to engage with local law enforcement agencies. Through this program, participants gain hands-on experience, and learn about the various aspects of policing. Volunteers assist with community events, administrative tasks, and public safety initiatives, fostering positive relationships between the police and the community.

The Lake Stevens Police Explorers and volunteers assisted the department with numerous community events donating hundreds of service hours.



## **BRIDGE COORDINATION SERVICES**

Bridge Coordination Services made contact with numerous domestic violence victims, provided necessary services, and liaised with prosecutors. Bridge Coordination Services also provided services to citizens involved in escalated neighborhood disputes.

# 2023 ACCOMPLISHMENTS



The following accomplishments of the Lake Stevens Police Department are tied into our mission statement initiatives:

**\* Professional Police Services**

**\* Organizational Excellence**

**\* Community Interaction**

# 2023 ACCOMPLISHMENTS

## PROFESSIONAL POLICE SERVICES

- 01** Domestic Violence Coordination: The LSPD added Bridge Coordination DV Coordinators to enhance support for victims, streamline the court process, and ensure thorough review of reports.
- 02** Job Task Analysis Participation: The LSPD actively participated in the Washington State Criminal Justice Training Commission's (CJTC) Job Task Analysis (JTA). This comprehensive study validated the content of the Basic Law Enforcement Academy (BLEA) curriculum, identified missing elements, and pinpointed essential tasks for entry-level law enforcement officers to maintain job-related and defensible standards.
- 03** Body-Worn Camera Program Improvement: The LSPD successfully transitioned to a new vendor for their Body-Worn Camera (BWC) program. This change has resulted in improved services and more efficient case management.
- 04** Positive Audit Outcomes: The LSPD completed the 2023 Washington Cities Insurance Authority (WCIA) Audit for Law Enforcement, receiving a positive review with no findings.
- 05** Leadership Appointment: Chief Beazizo was appointed to the Washington State Governor's Background Advisory Board, contributing valuable input on background checks for firearms purchases and transfers.
- 06** Citizen Academy: The LSPD conducted a 9-week Citizen Academy to provide community members with an in-depth understanding of departmental operations and to foster stronger community relations.
- 07** Training Contributions: The LSPD provided leadership and records management training at the Law Enforcement Information and Records Association (LEIRA) and the Law Enforcement Records Academy.
- 08** Comprehensive WCIA Audit: The LSPD successfully completed the Washington Cities Insurance Authority (WCIA) Police audit, resulting in no findings.

# 2023 ACCOMPLISHMENTS

## ORGANIZATIONAL EXCELLENCE

- 01** Improved CPS Intake Process: The LSPD reviewed and enhanced the Child Protective Services (CPS) intake process, updated department policies, and trained all officers on the new procedures to streamline CPS case handling.
- 02** Officer Wellness App Deployment: The Washington Association of Sheriffs and Police Chiefs (WASPC) launched the CORDICO Statewide Officer Wellness App, providing essential resources, information, and support contacts to department members, retirees, and law enforcement families.
- 03** Staff Wellness Enhancement: The LSPD received a grant from the Criminal Justice Training Commission (CJTC) for officer wellness, creation of a wellness room, and enabling the provision of law enforcement coaching and mental health support.
- 04** Sergeant Promotional Assessment: The LSPD successfully completed a Sergeant Promotional Assessment Center.
- 05** Explorer Program Contribution: LSPD Explorers provided numerous service hours to the community, focusing on mentorship and attending the Statewide Explorer Academy.
- 06** Volunteer Program Reintroduction: The LSPD reintroduced the Volunteer Program, with volunteers contributing service hours to community events, fingerprinting, office tasks, and deliveries.
- 07** Fusion Liaison Officer Appointment: Deputy Chief Young became a Fusion Liaison Officer in partnership with the Washington State Fusion Center, enhancing collaboration and information sharing.

# 2023 ACCOMPLISHMENTS

## COMMUNITY INTERACTION

- 01** Autism Awareness Campaign: The LSPD promoted autism awareness by wearing badge pins and donating to a local autism charity.
- 02** Special Olympics Support: The LSPD participated in the 2023 Polar Plunge and the 2023 Law Enforcement Torch Run.
- 03** Water Safety Collaboration: The LSPD worked with Snohomish Regional Fire & Rescue (SRFR), Snohomish County Sheriff's Office (SCSO), to promote water safety.
- 04** "Pops with Cops" Events: The LSPD sponsored two "Pops with Cops" events during the summer at local parks, fostering community engagement.
- 05** Water Safety Camp: The LSPD Marine Unit participated in the Snohomish Regional Fire & Rescue Water Safety Camp held at Lundein Park.
- 06** Coffee with Cops: The LSPD joined the Snohomish County Sheriff's Office and Washington State Patrol at Frontier Village Starbucks, enhancing community-police relationships.
- 07** National Night Out: The LSPD took part in the annual NNO event with SRFR, promoting community safety and unity.
- 08** Kids and Us Tours: The LSPD conducted tours for Kids and Us, offering safety-related materials and insights into police operations.
- 09** Car Seat Checks: The LSPD conducted 24 car seat checks for community members to ensure child safety.
- 10** Toy Drives Participation: The LSPD participated in the Lake Stevens Community Resource and Food Bank annual Toy Drive at Target, and the Dawson Place Toy Drive.
- 11** Cancer Awareness: The LSPD participated in fundraising and wore pink badges in honor of Cancer Awareness Month.
- 12** Behind the Badge Foundation Support: The LSPD raised \$4,005 to support the Behind the Badge Foundation.

# PERSONNEL RECOGNITION



## RECORDS SUPERVISOR ARIANE FOX

Employee of the Year



## SERGEANT JAMES BARNES

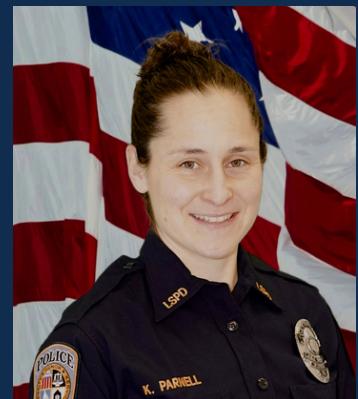
Officer of the Year

## LIFE SAVING AWARD

Officer Jess Brecht  
Corporal Chris Lyons

## CHIEF'S LEADERSHIP AWARD

Detective Corporal  
Kristen Parnell



# COME JOIN OUR LSPD TEAM!



- Signing bonus up to \$25,000 for lateral officers
- Moving expense reimbursement
- Competitive salary
- Specialty assignment, longevity and education incentives
- Annual uniform allowance
- Holiday cash out
- Retirement, pension, and full medical
- Robust training and professional development plan



Instagram

[@lakestevenspd](https://www.instagram.com/lakestevenspd)



Facebook

[facebook.com/lakestevenspolice](https://www.facebook.com/lakestevenspolice)



Website

[lakestevenswa.gov/police](https://lakestevenswa.gov/police)



Contact a recruiter and start your career with the Lake Stevens Police Department today!

