

**CITY OF LAKE STEVENS  
CITY COUNCIL SPECIAL MEETING MINUTES**

December 29, 2025, at 6:30 p.m.

Hybrid Meeting - By Remote Participation via Zoom & in Person at City Hall,  
Conference Room A

CALL TO ORDER: 6:30 p.m. Mayor Brett Gailey

ELECTED OFFICIALS PRESENT: Councilmembers Ryan Donoghue, Gary Petershagen, Kim Daughtry, Anji Jorstad and Kymm Shipman, Steve Ewing.

ELECTED OFFICIALS ABSENT: Councilmember Nathan Packard

---

**Call to Order**

Mayor Gailey called the meeting to order at 6:30 p.m.

**Pledge of Allegiance**

Due to time constraints and the change in meeting locations, Mayor Gailey did not conduct the pledge of allegiance.

**Roll Call**

All Councilmembers were present except Councilmember Packard.

Note: Councilmember Ewing was present in the confidential Teams link and staff worked to get him into the Zoom meeting but he was not present to vote on the roll call motion.

**MOTION.** Councilmember Shipman made a motion, seconded by Councilmember Daughtry, to excuse Councilmember Packard. The motion passed 5-0-0-2.

**Citizen Comment**

No citizen comment was given.

**Executive Session**

The meeting was recessed to executive session at 6:33 p.m. to discuss collective bargaining for 15 minutes with action to follow and a return time of 6:48 p.m.

At 6:48 p.m., the meeting was extended by 10 minutes to 6:58 p.m.

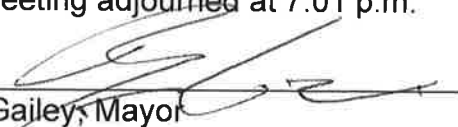
The Council reconvened the regular session at 6:58 p.m.

**MOTION.** Councilmember Daughtry made a motion, seconded by Councilmember Jorstad, to authorize the Mayor to sign the 2026-2028 contract with Teamsters 763. The motion passed 5-1-0-1 with Councilmember Donoghue opposed.

**Adjournment**

**MOTION.** Councilmember Daughtry made a motion, seconded by Councilmember Petershagen, to adjourn the meeting. The motion passed 6-0-0-1.

The meeting adjourned at 7:01 p.m.

  
Brett Gailey, Mayor

  
Caitlin Weaver, Deputy City Clerk