

**CITY OF LAKE STEVENS  
SALARY COMMISSION MEETING MINUTES**

Thursday, October 20, 2022

Zoom and YouTube

View full recording here:

[Salary Commission Meeting of October 20, 2022 - YouTube](#)

CALL TO ORDER: At 6:00pm by Commissioner Hampton

COMMISSIONERS PRESENT: Jennifer Schmidt  
Kaity Hoard  
Michele Hampton

COMMISSIONERS ABSENT: Dixie Behn

STAFF MEMBERS PRESENT: Anya Warrington, Human Resources Director  
Kelly Chelin, City Clerk

OTHERS: Citizen Jon Huber and pending Salary Commissioner

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**Roll Call**

A. Commissioners agreed to excuse Commissioner Behn's absence.

**Action Items:**

A. Oath of Office

Commissioner Jennifer Schmidt was sworn in by City Clerk Chelin.

B. Elections of Chairperson

Commissioners agreed to defer the election of a new Chairperson until next meeting when all Commissioners were present. They also agreed to allow Commissioner Hampton to lead this meeting.

C. Approval of December 2, 2021 Minutes

**MOTION** to approve minutes as is made by Commissioner Hoard, Commissioner Schmidt - seconded. **MOTION** passed unanimously.

**New Business**

A. Comparable Cities Information for Mayor and City Council

Director Warrington provided a brief presentation and overview of the information and data provided in the agenda packet. Commissioner Hampton provided a brief overview of how the commission made their 2022 salary decisions. Commissioner Schmidt requested to see the data presented in the 2021 to the salary commission so they could compare. The Commissioners agreed to wait until next session to deep dive into further conversation until all Commissioners could be present.

B. Schedule Next Meeting

Commissioners agreed upon the following dates:

October 26, 2022 at 6:30 p.m. (pending Commissioner Behn's availability)

November 10, 2022 at 6:00 p.m.

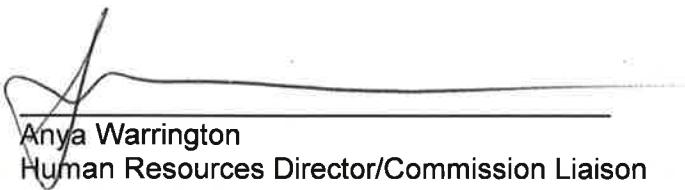
November 17, 2022 at 6:00 p.m.  
December 1, 2022 at 6:00 p.m.

Closing

**MOTION** to adjourn made by Commissioner Hoard, Commissioner Schmidt seconded. **MOTION** passed unanimously.

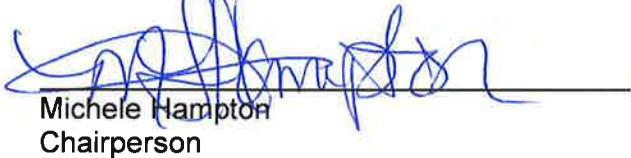
**MEETING ADJOURNED** at 6:42pm.

Respectfully Submitted:



Anya Warrington  
Human Resources Director/Commission Liaison

Approved By:



Michele Hampton  
Chairperson