

MEMORANDUM OF UNDERSTANDING  
 by and between  
 City of Lake Stevens, Washington  
 and  
 The Lake Stevens Police Guild  
 (Representing the Limited/Non-Commissioned Employees)  
 January 01, 2022 through December 31, 2024

IT IS UNDERSTOOD AND AGREED by the parties, City of Lake Stevens, Washington (hereafter "City"), and The Lake Stevens Police Guild (hereafter "Guild"), to enter into this agreement as follows:

WHEREAS, the City and the Guild negotiated a collective bargaining agreement for the period of January 01, 2022 through December 31, 2024;

WHEREAS, the Police Support Officer position no longer fulfills the operational needs of the Police Department;

WHEREAS, the Police Department has determined that a Community Service Officer is needed to support the operational needs of the Police Department;

WHEREAS, the duties of the Police Support Officer position and Community Service Officer position are comparable in compensation;


THEREFORE, the Police Support Officer position is eliminated and replaced by the Community Service Officer position effective May 1, 2022;

THEREFORE, the 2022 wages of Community Service Officer will be the same as the Police Support Officer position it replaces:

Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community Service Officer	CSO	\$5,156.74	\$5,371.60	\$5,595.42	\$5,828.56	\$6,071.42	\$6,324.40

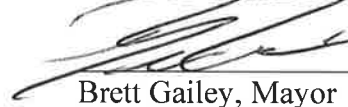
All other sections of the collective bargaining agreement and memoranda of understanding remain unchanged.

LAKE STEVENS POLICE GUILD

  
 \_\_\_\_\_  
 James Barnes, President

Dated: 4/28/2022

CITY OF LAKE STEVENS

  
 \_\_\_\_\_  
 Brett Gailey, Mayor

Dated: 2 May 2022