

CITY OF LAKE STEVENS
LAKE STEVENS, WASHINGTON

ORDINANCE NO. **1205**

AN ORDINANCE ADOPTING THE BUDGET FOR THE CITY OF LAKE STEVENS,
WASHINGTON, FOR THE CALENDAR YEAR ENDING DECEMBER 31, 2026

WHEREAS, the Mayor of the City of Lake Stevens, Washington completed and placed on file with the City Clerk a proposed budget and estimate of the amount of the moneys required to meet the public expenses including salaries and benefits of City employees, bond retirement and interest, reserve funds and expenses of government of said City for the fiscal year ending December 31, 2026, and a notice was published that the Council of said City would meet for the purpose of making a budget for said fiscal year and giving taxpayers within the limits of said City an opportunity to be heard upon said budget, and

WHEREAS, the said City Council did meet at said time and place and did then consider the matter of said proposed budget; and

WHEREAS, notices were published in the official newspaper of the City, that the Council of said City would meet on the 18th day of November and the 25th day of November, 2025, at the hour of 6:00 P.M., in the Sawyers Room, at the Mill building, 1808 Main Street, and via Zoom for the purpose of receiving public testimony in a public hearing as to the matter of said proposed budget; and

WHEREAS, the said City Council did meet at said dates, times, and place and did receive public testimony during a public hearing as to the matter of said proposed budget; and

WHEREAS, the said proposed budget does not exceed the lawful limit of taxation allowed by law to be levied on the property within the City of Lake Stevens for the purposes set forth in said budget, and the estimated expenditures set forth in said budget being all necessary to carry on the government of said City for said year and being sufficient to meet the various needs of said City during said period.

NOW, THEREFORE, the City Council of the City of Lake Stevens do ordain as follows:

Section 1. The budget for the City of Lake Stevens, Washington, for the year 2026 is hereby adopted, the content which will be set forth in the document entitled City of Lake Stevens 2026 Annual Budget, 1 copy of which is on file in the Office of the Clerk.

Section 2. Totals for all such funds combined, for the year 2026 are set forth in summary form below, and are hereby appropriated for expenditure during the year 2026 as set forth below:

Fund #	Fund Name	Estimated Beg. Bal.	Resources	Expenditures	End. Bal.
001	General	\$19,318,440	\$24,896,346	\$31,103,157	\$13,111,629
101	Street	\$2,187,549	\$3,742,969	\$4,445,586	\$1,484,932
111	Drug Seizure & Forfeiture	\$59,988	\$2,260	\$51,000	\$11,248
112	Municipal Arts Fund	\$33,365	\$33,400	\$25,000	\$41,765
120	Transportation Benefit Fund	\$1,947,798	\$2,212,600	\$2,992,653	\$1,167,745
210	2008 Bonds	\$0	\$209,335	\$209,335	\$0
214	2019A LTGO Bond	\$0	\$460,702	\$460,702	\$0
215	2021A LTGO Bond - 17005	\$456	\$606,950	\$606,950	\$456
216	2024A LTGO Bond - City Campus	\$18,281	\$596,900	\$589,300	\$25,881
301	Cap. Proj.-Dev. Contrib.	\$4,353,886	\$806,000	\$303,000	\$4,856,886
302	Park Mitigation	\$2,493,705	\$3,719,352	\$4,261,892	\$1,951,165
303	REET 1	\$8,458,596	\$1,300,000	\$1,233,637	\$8,524,959
304	REET 2	\$4,879,483	\$1,684,000	\$6,198,776	\$364,707
306	Facility Capital Project	\$437,335	\$0	\$0	\$437,335
309	Sidewalk Capital Project	\$318,594	\$19,000	\$200,000	\$137,594
401	Sewer	\$61,419	\$1,348,936	\$1,340,436	\$69,919
410	Storm and Surface Water	\$1,784,127	\$5,670,649	\$6,765,744	\$689,032
411	Storm Water Capital	\$5,964,171	\$1,698,000	\$3,448,200	\$4,213,971
412	Storm Water Debt	\$0	\$290,177	\$290,177	\$0
501	Unemployment	\$7,737	\$40,950	\$35,000	\$13,687
510	Equipment Fund - Computers	\$179,284	\$862,700	\$962,441	\$79,543
515	Equipment Fund - Vehicles	\$111,944	\$0	\$0	\$111,944
520	Equipment Fund-Police	\$1,000,180	\$261,000	\$300,700	\$960,480
525	Equipment Fund - Parks	\$31,205	\$62,000	\$77,835	\$15,370
530	Equipment Fund-PW	\$610,210	\$188,500	\$191,342	\$607,368
633	Treasurer's Trust	\$34,642	\$405,100	\$406,161	\$33,581
	Total	\$54,292,395	\$51,117,826	\$66,499,024	\$38,911,197

Section 3. The City Clerk is directed to transmit a certified copy of the budget hereby adopted to the Division of Municipal Corporations in the Office of the State Auditor and to the Association of Washington Cities.

Section 4. A summary of this ordinance consisting of the title shall be published in the official City newspaper. This ordinance shall take effect and be in full force five (5) days after publication.

PASSED BY THE CITY COUNCIL OF THE CITY OF LAKE STEVENS this ____ day of _____, 2025.

Brett Gailey, Mayor

ATTEST:

Kelly Chelin, City Clerk

APPROVED AS TO FORM:

Greg Rubstello, City Attorney

First Reading: November 18, 2025
Second Reading: November 25, 2025
Final Reading:
Effective:

Ordinance No. 1205

2026 NON-REPRESENTED SALARY SCHEDULE - MONTHLY								
Job Classifications	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	8	\$ 4,400	\$ 4,576	\$ 4,759	\$ 4,949	\$ 5,147	\$ 5,353	\$ 5,567
	9	\$ 4,510	\$ 4,690	\$ 4,877	\$ 5,073	\$ 5,275	\$ 5,487	\$ 5,706
	10	\$ 4,622	\$ 4,807	\$ 4,999	\$ 5,199	\$ 5,407	\$ 5,624	\$ 5,849
	11	\$ 4,738	\$ 4,927	\$ 5,125	\$ 5,329	\$ 5,543	\$ 5,764	\$ 5,995
	12	\$ 4,856	\$ 5,050	\$ 5,252	\$ 5,463	\$ 5,681	\$ 5,908	\$ 6,145
Office Assistant	13	\$ 4,978	\$ 5,177	\$ 5,384	\$ 5,599	\$ 5,823	\$ 6,056	\$ 6,299
	14	\$ 5,102	\$ 5,306	\$ 5,519	\$ 5,739	\$ 5,969	\$ 6,208	\$ 6,456
	15	\$ 5,230	\$ 5,439	\$ 5,657	\$ 5,883	\$ 6,118	\$ 6,363	\$ 6,617
	16	\$ 5,360	\$ 5,575	\$ 5,798	\$ 6,030	\$ 6,271	\$ 6,522	\$ 6,783
	17	\$ 5,495	\$ 5,714	\$ 5,943	\$ 6,181	\$ 6,428	\$ 6,685	\$ 6,952
	18	\$ 5,632	\$ 5,857	\$ 6,091	\$ 6,335	\$ 6,588	\$ 6,852	\$ 7,126
	19	\$ 5,773	\$ 6,004	\$ 6,244	\$ 6,493	\$ 6,753	\$ 7,023	\$ 7,304
Permit Specialist	20	\$ 5,917	\$ 6,154	\$ 6,400	\$ 6,656	\$ 6,922	\$ 7,199	\$ 7,487
	21	\$ 6,065	\$ 6,307	\$ 6,560	\$ 6,822	\$ 7,095	\$ 7,379	\$ 7,674
Administrative Assistant	22	\$ 6,217	\$ 6,465	\$ 6,724	\$ 6,993	\$ 7,272	\$ 7,563	\$ 7,866
	23	\$ 6,372	\$ 6,627	\$ 6,892	\$ 7,168	\$ 7,454	\$ 7,752	\$ 8,062
Records Management Specialist	24	\$ 6,531	\$ 6,792	\$ 7,064	\$ 7,347	\$ 7,640	\$ 7,946	\$ 8,264
Recreation Specialist	25	\$ 6,694	\$ 6,962	\$ 7,241	\$ 7,530	\$ 7,831	\$ 8,145	\$ 8,471
Assistant Planner, Event & Marketing Specialist	26	\$ 6,862	\$ 7,136	\$ 7,422	\$ 7,718	\$ 8,027	\$ 8,348	\$ 8,682
Permit Specialist Lead, Surface Water Field Technician	27	\$ 7,033	\$ 7,315	\$ 7,607	\$ 7,911	\$ 8,228	\$ 8,557	\$ 8,899
HR Technician, Senior Administrative Assistant-Confidential, Grants & Communication Specialist	28	\$ 7,209	\$ 7,497	\$ 7,797	\$ 8,109	\$ 8,434	\$ 8,771	\$ 9,122
Accountant, Building Inspector I, Surface Water Specialist, Engineer Tech-Capital Projects Inspector, Deputy City Clerk, Code Enforcement Officer	29	\$ 7,389	\$ 7,685	\$ 7,992	\$ 8,312	\$ 8,644	\$ 8,990	\$ 9,350
IT Support Analyst, Revenue Development Specialist, Surface Water Coordinator	30	\$ 7,574	\$ 7,877	\$ 8,192	\$ 8,520	\$ 8,861	\$ 9,215	\$ 9,584
Associate Planner, Parks Planning & Development Coordinator	31	\$ 7,763	\$ 8,074	\$ 8,397	\$ 8,733	\$ 9,082	\$ 9,445	\$ 9,823
GIS Analyst, Building Inspector II	32	\$ 7,957	\$ 8,276	\$ 8,607	\$ 8,951	\$ 9,309	\$ 9,681	\$ 10,069
Safety & Training Coordinator, Applications/Data Analyst	33	\$ 8,156	\$ 8,483	\$ 8,822	\$ 9,175	\$ 9,542	\$ 9,923	\$ 10,320
Plans Examiner, Civil Plans Reviewer, Planner	34	\$ 8,360	\$ 8,695	\$ 9,043	\$ 9,404	\$ 9,780	\$ 10,172	\$ 10,579
	35	\$ 8,569	\$ 8,912	\$ 9,269	\$ 9,639	\$ 10,025	\$ 10,426	\$ 10,843
Senior Planner	36	\$ 8,784	\$ 9,135	\$ 9,500	\$ 9,880	\$ 10,276	\$ 10,687	\$ 11,114
	37	\$ 9,003	\$ 9,363	\$ 9,738	\$ 10,127	\$ 10,532	\$ 10,954	\$ 11,392
	40	\$ 7,106	\$ 7,390	\$ 7,685	\$ 7,993	\$ 8,313	\$ 8,645	\$ 8,991
	41	\$ 7,283	\$ 7,575	\$ 7,878	\$ 8,193	\$ 8,520	\$ 8,861	\$ 9,216
	42	\$ 7,465	\$ 7,764	\$ 8,074	\$ 8,397	\$ 8,733	\$ 9,083	\$ 9,446
	43	\$ 7,652	\$ 7,958	\$ 8,276	\$ 8,607	\$ 8,952	\$ 9,310	\$ 9,682
	44	\$ 7,843	\$ 8,157	\$ 8,483	\$ 8,823	\$ 9,175	\$ 9,543	\$ 9,924
	45	\$ 8,039	\$ 8,361	\$ 8,695	\$ 9,043	\$ 9,405	\$ 9,781	\$ 10,172
	46	\$ 8,240	\$ 8,570	\$ 8,913	\$ 9,269	\$ 9,640	\$ 10,026	\$ 10,427
Public Works Analyst	47	\$ 8,446	\$ 8,784	\$ 9,136	\$ 9,501	\$ 9,881	\$ 10,276	\$ 10,687
	48	\$ 8,657	\$ 9,004	\$ 9,364	\$ 9,738	\$ 10,128	\$ 10,533	\$ 10,954
Senior HR Specialist, IT Security Analyst, Civil Engineer, Traffic Engineer	49	\$ 8,874	\$ 9,229	\$ 9,598	\$ 9,982	\$ 10,381	\$ 10,796	\$ 11,228
Senior Finance Analyst	50	\$ 9,102	\$ 9,466	\$ 9,844	\$ 10,238	\$ 10,648	\$ 11,073	\$ 11,516
IT Systems Engineer, Principal Planner	51	\$ 9,329	\$ 9,702	\$ 10,090	\$ 10,494	\$ 10,914	\$ 11,350	\$ 11,804
	52	\$ 9,562	\$ 9,945	\$ 10,342	\$ 10,756	\$ 11,186	\$ 11,634	\$ 12,099
Building Supervisor	53	\$ 9,801	\$ 10,193	\$ 10,601	\$ 11,025	\$ 11,466	\$ 11,925	\$ 12,402

Capital Projects Manager	54	\$ 10,046	\$ 10,448	\$ 10,866	\$ 11,301	\$ 11,753	\$ 12,223	\$ 12,712
Senior Civil Engineer	55	\$ 10,297	\$ 10,709	\$ 11,138	\$ 11,583	\$ 12,046	\$ 12,528	\$ 13,029
Police Administrative Manager, Risk Manager, Municipal Services Manager/City Clerk, Environmental Programs Manager	56	\$ 10,555	\$ 10,977	\$ 11,416	\$ 11,873	\$ 12,348	\$ 12,842	\$ 13,355
PW Operations Manager, Building Official, Planning Manager, Human Resources Manager	57	\$ 10,819	\$ 11,251	\$ 11,701	\$ 12,169	\$ 12,656	\$ 13,163	\$ 13,689
	58	\$ 11,089	\$ 11,533	\$ 11,994	\$ 12,474	\$ 12,973	\$ 13,492	\$ 14,031
Finance Manager	59	\$ 11,366	\$ 11,821	\$ 12,294	\$ 12,786	\$ 13,297	\$ 13,829	\$ 14,382
	60	\$ 11,651	\$ 12,117	\$ 12,601	\$ 13,106	\$ 13,630	\$ 14,175	\$ 14,742
	61	\$ 11,942	\$ 12,420	\$ 12,916	\$ 13,433	\$ 13,970	\$ 14,529	\$ 15,110
	62	\$ 12,240	\$ 12,730	\$ 13,239	\$ 13,769	\$ 14,320	\$ 14,892	\$ 15,488
City Engineer	63	\$ 12,546	\$ 13,048	\$ 13,570	\$ 14,113	\$ 14,678	\$ 15,265	\$ 15,875
	64	\$ 12,860	\$ 13,375	\$ 13,910	\$ 14,466	\$ 15,045	\$ 15,646	\$ 16,272
	65	\$ 13,182	\$ 13,709	\$ 14,257	\$ 14,828	\$ 15,421	\$ 16,038	\$ 16,679
Police Commander	66	\$ 13,511	\$ 14,052	\$ 14,614	\$ 15,199	\$ 15,807	\$ 16,439	\$ 17,096
	67	\$ 13,849	\$ 14,403	\$ 14,979	\$ 15,578	\$ 16,201	\$ 16,849	\$ 17,523
	68	\$ 14,195	\$ 14,763	\$ 15,354	\$ 15,968	\$ 16,606	\$ 17,271	\$ 17,962
Deputy Police Chief	69	\$ 14,550	\$ 15,132	\$ 15,738	\$ 16,367	\$ 17,022	\$ 17,703	\$ 18,411
Directors (Community Development, Finance, HR, IT, Parks, PW)	70	\$ 14,914	\$ 15,511	\$ 16,131	\$ 16,776	\$ 17,447	\$ 18,145	\$ 18,871
	71	\$ 15,287	\$ 15,898	\$ 16,534	\$ 17,196	\$ 17,884	\$ 18,599	\$ 19,343
Police Chief	72	\$ 15,669	\$ 16,296	\$ 16,948	\$ 17,626	\$ 18,331	\$ 19,064	\$ 19,827
	73	\$ 16,061	\$ 16,703	\$ 17,371	\$ 18,066	\$ 18,789	\$ 19,541	\$ 20,322
	74	\$ 16,462	\$ 17,121	\$ 17,806	\$ 18,518	\$ 19,259	\$ 20,029	\$ 20,830
City Administrator	80				\$ 21,809			